



Technical University in Zvolen

B: General criteria for appointment of professors and associate professors and specific conditions for appointment of professors and associate professors at the Faculty of Wood Sciences and Technology of the Technical University in Zvolen

R- 12169/2021

In accordance with § 30 par. 1 letter h) and i) of Act No. 131/2002 Coll. on Higher Education and Changes and Supplements to Some Laws as amended (hereinafter "The Law on Higher Education") was discussed by the Scientific and Artistic Board of the Faculty of Wood Sciences and Technology of the Technical University in Zvolen (hereinafter also "VUR DF TU in Zvolen") and the provisions of § 12 par. 1 letter b) Act no. 131/2002 Coll. on Higher Education and Changes and Supplements to Some Laws, as amended, the Scientific Board of the Technical University in Zvolen approved the general criteria for appointment of professors and associate professors and the specific conditions for appointment of professors and associate professors at the Faculty of Wood Sciences and Technology at the TU in Zvolen.

Article 1

General criteria for appointment of professors and associate professors

- (1) The qualification prerequisite for the appointment of the position of professor is the scientific-pedagogical title or the art-pedagogical title "professor" and the fulfillment of the valid minimum values of the criteria for the inauguration proceeding in the field of study to which the position is linked or in a related field of study.
- (2) The qualification prerequisite for the appointment of the position of associate professor is the scientific-pedagogical title or the art-pedagogical title "associate professor" and the fulfillment of the valid minimum values of the criteria for the habilitation proceeding in the field of study to which the position is linked or in a related field of study.
- (3) When assessing an applicant for the position of professor, the following activities are evaluated:
 - a) teaching activity, in particular conducting lectures, courses, and seminars, evaluating students, supervising and reviewing final theses, participating in committees for the defense of final theses, and consultations for students and PhD. students, providing excursions and professional internships for students and testing at state exams, further its ability to guarantee the quality of preparation and implementation of teaching, guiding the qualification growth of workplace members, creating study programmes, publishing activities in the field of education and meeting the relevant conditions defined in Art. 2 of this regulation,

- b) scientific or artistic activity, in particular its ability to affect trends and concepts in the field of science and technology or art, the ability to conduct research, development or artistic activity and publish its results in journals and media and at scientific, professional or artistic events of international importance, the ability to lead research or artistic teams and organizing scientific or guaranteeing artistic events, the ability to intensify relations with foreign institutions, etc. and fulfilment of the relevant conditions defined in Art. 2 of this regulation,
 - c) prerequisites for responsibility for ensuring the quality and development of study programmes of the II or III degree and responsibility for the development and quality assurance of the field of habilitation and inauguration proceedings,
 - d) in terms of personality, his/her scientific recognition by the artistic-pedagogical community and evaluation of the teaching activity by students are evaluated.
- (4) When assessing an applicant for the position of associate professor, the following criteria are evaluated:
- a) teaching activity, in particular conducting lectures, exercises, and seminars, evaluating students, supervising, and reviewing final theses, participation in commissions for the defence of final theses, consultations for students and PhD. students, providing excursions and professional internships for students and testing in state exams, further, the ability to guarantee the quality of training, and teaching, guiding the qualification growth of workplace members, co-creating study programmes, publishing activities in the field of education and meeting the relevant conditions defined in Art. 2 of this regulation,
 - b) scientific or artistic activity, especially his ability, in cooperation with the professor, to contribute to the development of knowledge in the field of study to which the position is related, the ability of research, development or artistic activity and the publication of its results in magazines, and media and at scientific, professional or artistic events of international importance, the ability to lead research or artistic teams and organize scientific or artistic events, the ability to intensify relations with foreign institutions, etc. and fulfilment of the relevant conditions defined in Art. 2 of this regulation,
 - c) prerequisites for responsibility for ensuring the quality and development of study programmes I to III degree of study,
 - d) in terms of personality, his/her scientific recognition by the artistic-pedagogical community and evaluation of the teaching activity by students are evaluated.

Article 2

Specific conditions for appointment of professors and associate professors

- (1) The specific conditions for appointment of professors and associate professors are defined for the study fields of Wood Sciences and Technology, Economics and Management, Safety and Security Sciences and Art at the Faculty of Wood Sciences and Technology at the TU in Zvolen.
- (2) An applicant for the position of professor or associate professor in the last five years in the field of study to which the position is linked, or in a related field of study, shall demonstrate activities in the following areas:
 - a) training of PhD. students and supervision of final theses,
 - b) publication and artistic activity,

- c) responses to scientific or artistic work,
 - d) innovation of subjects from the results of own scientific research or artistic work,
 - e) solution of scientific and educational projects or artistic and design research.
- (3) An applicant for the position of professor during the last five years in the field of study Wood Sciences and Technology or a related field of study:
- a) has trained or is training at least one PhD. student in the study program in the III degree and led at least 2 completed final theses in the I or II degree of study,
 - b) demonstrated activity, expressed at least by co-authorship on 1 publication in the 1st or 2nd quartile according to Web of Science and co-authorship on 1 Web of Science or Scopus publication or co-authorship on 2 patents or 2 utility models,
 - c) demonstrated an increase by 10 citations recorded in Web of Science or Scopus without self-citations and citations with TUZVO affiliation,
 - d) demonstrated the innovation of the secured subjects from the results of their own scientific and research work,
 - e) demonstrated the solution of at least one completed or one resolved scientific research project of basic, applied or educational research, or management of activity in projects from structural funds or the position of researcher for the Technical University of a project from foreign sources.
- (4) An applicant for the position of associate professor during the last five years in the field of study Wood Sciences and Technology or a related field of study:
- a) led at least 3 completed final theses in the I or II degree of study,
 - b) demonstrated scientific activity, expressed at least by co-authorship on 1 publication in the 1st or 2nd quartile according to Web of Science and co-authorship on 1 Web of Science or Scopus publication or co-authorship on 2 patents or 2 utility models,
 - c) demonstrated an increase by 5 citations registered in Web of Science or Scopus without auto-citations and citations with TUZVO affiliation,
 - d) demonstrated the innovation of the secured subjects from the results of their own scientific and research work,
 - e) proved the solution of at least one completed or solved scientific research project of basic, applied or educational research in the position of a researcher or the solution of an activity in projects from structural funds or the position of a researcher for the Technical University of a project from foreign sources.
- (5) An applicant for the position of professor during the last five years in the field of study Economics and Management or a related field of study:
- a) has trained or is training at least one PhD. student in the study programme in the III degree and led at least 2 completed final theses in the I or II degree of study,
 - b) demonstrated activity, expressed at least by co-authorship on 1 publication in the 1st or 2nd quartile according to Web of Science and co-authorship on 1 Web of Science or Scopus publication,
 - c) demonstrated an increase by 20 citations recorded in Web of Science or Scopus without self-citations and citations with TUZVO affiliation,

- d) demonstrated the innovation of the secured subjects from the results of their own scientific and research work,
 - e) demonstrated the solution of at least one completed or one resolved scientific research project of basic, applied or educational research, or management of activity in projects from structural funds or the position of researcher for the Technical University of a project from foreign sources.
- (6) An applicant for the position of associate professor during the last five years in the field of study Economics and Management or a related field of study:
- a) led at least 3 completed final theses in the I or II degree of study,
 - b) demonstrated scientific activity, expressed at least by co-authorship on 1 publication in the 1st or 2nd quartile according to Web of Science and co-authorship on 1 Web of Science or Scopus publication,
 - c) demonstrated an increase by 10 citations recorded in Web of Science or Scopus without auto-citations and citations with TUZVO affiliation,
 - d) demonstrated the innovation of the secured subjects from the results of their own scientific and research work,
 - e) proved the solution of at least one completed or solved scientific research project of basic, applied or educational research in the position of a researcher or the solution of an activity in projects from structural funds or the position of a researcher for the Technical University of a project from foreign sources.
- (7) An applicant for the position of professor in the field of Safety and Security Sciences during the last five years:
- a) has trained or is training at least one PhD. student in the study programme in the III degree in the field of Safety and Security Sciences and led at least 2 defended final theses in the II degree of study,
 - b) demonstrated scientific activity, expressed at least by co-authorship of 2 publications in the 1st or 2nd quartile according to Web of Science and at the same time by co-authorship of 2 Web of Science or Scopus publications or co-authorship of 2 patents or 2 utility models,
 - c) demonstrated an increase of 20 citations recorded in Web of Science or Scopus without self-citations and without citations with TUZVO affiliation,
 - d) demonstrated the innovation of the secured subjects from the results of their own scientific and research,
 - e) demonstrated the solution of at least one completed or solved scientific-research project of basic, applied, or educational research, or management of activities in projects from the European structural and investment fund or the position of project main investigator from foreign sources for the Technical University.
- (8) An applicant for the position of associate professor in the field of Safety and Security Sciences during the last five years:
- a) led at least 3 defended final theses in the II degree of study,
 - b) demonstrated scientific activity, expressed at least by co-authorship of 2 publications in the 1st or 2nd quartile according to Web of Science and at the same time by co-authorship

- of 2 Web of Science or Scopus publications or co-authorship of 2 patents or 2 utility models,
- c) demonstrated an increase by 10 citations recorded in Web of Science or Scopus without self-citations and without citations with TUZVO affiliation,
 - d) demonstrated the innovation of the secured subjects from the results of their own scientific research work,
 - e) demonstrated the solution of at least one completed or solved scientific-research project of basic, applied, or educational research, or management of activities in projects from the European structural and investment fund or the position of project main investigator from foreign sources for the Technical University.
- (9) An applicant for the position of professor during the last five years in the field of study Art or a related field of study:
- a) has trained or is training at least one doctoral student in the study program in III. degree and led at least 2 completed final theses in the I or II degree of study,
 - b) demonstrated artistic activity expressed at least by authorship or co-authorship of one excellent artistic output, or authorship or co-authorship of two fundamental outputs, or authorship or co-authorship of a reasonable number of standard works. At least one artistic performance should be presented within renowned events (institutions, galleries, exhibitions, fairs or conferences),
 - c) showed an increase by 3 comments about the author and his/her artistic and pedagogical activities published in catalogues from exhibitions or in professional magazines, including electronic and audiovisual media, at home or abroad. The exhibited guided design work of the student or PhD. student, where the name of the teacher who supervised the final thesis is published,
 - d) demonstrated the innovation of the secured subjects from the results of their own scientific research or artistic work,
 - e) proved the authorship/co-authorship of a protected design or designs aimed at being applied to production or own artistic and design research.
- (10) An applicant for the position of associate professor during the last five years in the field of study Art or a related field of study:
- a) led at least 3 completed final theses in the I or II degree of study,
 - b) demonstrated artistic activity expressed at least by co-authorship on one excellent artistic output or by authorship or co-authorship on one fundamental output. At least one performance should be presented at renowned events (institutions, galleries, exhibitions, fairs or conferences),
 - c) proved 2 testimonials about the author and his artistic-pedagogical activities published in exhibition catalogs or in professional magazines, including electronic and audiovisual media, at home or abroad. The exhibited guided design work of the student or doctoral student, where the name of the teacher who supervised the final thesis is published,
 - d) demonstrated the innovation of the secured subjects from the results of their own scientific research or artistic work,
- proved the authorship/co-authorship of a protected design or designs aimed at being applied to production or own artistic and design research.

(11) The condition for appointment of professor or associate professor is proof of activities in all fields for the last five years.

(12) A university teacher who has the scientific-pedagogical title "associate professor" and meets the valid minimum values of the criteria for the inaugural proceeding in the field of study to which the position is linked, or in a related field of study, may, based on the selection procedure, perform the function of professor for a maximum of 3 years and is an extraordinary professor while working in this capacity.

(13) A university teacher who has a 3-level education and meets the valid minimum values of the criteria for the habilitation proceeding in the field of study to which the position is linked or in a related field of study may perform the position of associate professor for a maximum of 3 years based on a selection procedure.

(14) The appointment of professors and associate professors is carried out according to the internal regulation "Principles of the Selection Procedure for Appointment for the Position of University Teachers, the Positions of Researchers, the Positions of Professors and Associate Professors and the Positions of Senior Employees of the Technical University in Zvolen".

Article 3 Final Provisions

- (1) The general criteria for filling the positions of professors and associate professors and the specific conditions for filling the positions of professors and associate professors at the Faculty of Wood Sciences and Technology at the TU in Zvolen have faculty scope.
- (2) The general criteria for filling the positions of professors and associate professors and the specific conditions for filling the positions of professors and associate professors at the Faculty of Wood Sciences and Technology at the TU in Zvolen become valid and effective on the day of approval by the Scientific Board of the Technical University in Zvolen.
- (3) General criteria for filling the positions of professors and associate professors and specific conditions for filling the positions of professors and associate professors at the Faculty of Wood Sciences and Technology at the TU in Zvolen were discussed in accordance with § 30 par. 1 letter h) and i) of the Act on Higher Education in the Scientific and Artistic Board of the Faculty of Wood Sciences and Technology of the TU in Zvolen on 11th november 2021 and approved by the Scientific Board of the Technical University in Zvolen on 14th December 2021.

In Zvolen, 20th December 2021

Prof. Ing. Ján Sedliačik, PhD.
the Chairman of the Scientific and Artistic Board
of the Faculty of Wood Sciences and Technology
and the Dean of the Faculty of Wood Sciences
and Technology

Dr.h.c. Prof. Ing. Rudolf Kropil, PhD.
the Chairman of the Scientific Board
of the TUZVO and the Rector
of the Technical University in Zvolen